

Occupational Health and Safety

JSC FPC constantly improves occupational safety and strives to prevent work-related injuries.

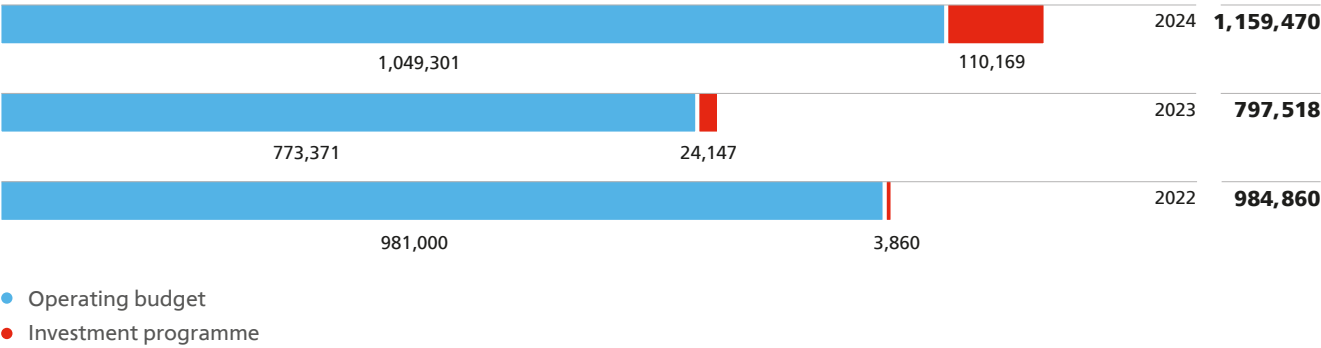
The Company developed the Regulations on the Occupational Health and Safety Management System (OHSMS) to assist in complying with occupational health and safety requirements. The regulations are intended for use by divisions of JSC FPC. The OHSMS is an integral part of JSC FPC's management and production system. The standard on Labour Safety Management System.

General Provisions (STO FPC 1.15.001-2014) and the Regulations on the Occupational Safety Management System at JSC FPC are the fundamental documents defining the principles of occupational health and safety at workplaces at JSC FPC.

MED 27

JSC FPC's occupational health and safety costs, RUB million

RUB 1,159.47 million



Managing Environmental Impact

JSC FPC is the 'face' of the parent company in long-distance passenger service. While operating in every area of the Russian Federation with railway infrastructure, the Company strives to have as little of an impact on the environment as possible¹. The targets for environmental impact reduction are given in JSC FPC's Development Strategy until 2030.

Environmental indicators:

- Year-on-year Increase in waste generation by 3.6% from 92,100 tonnes to 95,500 tonnes
- Reduction of air emissions by 5.9% from 3,400 tonnes to 3,200 tonnes
- Increase in water consumption by 2.1% from 4.6 million m³ to 4.7 million m³
- Increase in water discharge by 6% from 3.1 million m³ to 3.5 million m³.

There are no environmental fines in 2024.

The Company prevents environmental contamination and maintains an adequate level of sanitation at rail infrastructure by acquiring only carriages equipped with environmentally friendly toilet facilities. Such toilet facilities are installed during the overhaul of carriages.



¹ The Company is guided by the environmental legislation of the Russian Federation, the Environmental Strategy of the parent company, the development strategy of JSC FPC until 2030 and JSC FPC's Standard 1.16.001-2016.